

JB MARKS ALUMNI



EDUCATION IS POWER

**JB MARKS ALUMNI GAME CHANGER AWARDS
AWARDS COMMITTEE INFORMATION PACK**

ALUMNI GAME CHANGER AWARDS

1. PURPOSE OF EVENT

These awards are to recognize the efforts of exceptional Alumni who have shown themselves to be leaders. They are the ones to watch.

The Alumni are often reminded to give back and be excellent. To demonstrate the spirit of Ubuntu in all that they say and do. The awards seek to honour those who made the most significant contributions to their industry and community at large. These awards do not only acknowledge success; they recognise many other qualities such as ability, struggle, effort and above all, excellence.

These awards are important because in an age when popular media has made it impossible for us to recall anything beyond the immediate and the in-the-face, they will inspire other Alumni to dream bigger, give back and know that their efforts are always appreciated.

Our Award Committee consists of highly respected independent judges. Our trusted Award Committee will ensure that the winners are chosen carefully, transparently and wisely.

2. CATEGORIES

The entries for nominations for the awards will be open for the following categories:

2.1. Arts, Media & Entertainment

Recognizes individuals that have contributed or achieved notable recognition in writing, acting, singing, broadcasting media, digital and entertainment in general etc. It honors individuals in an evolving industry that regularly pushes

boundaries and establishes a new precedent for entertainment marketing around South Africa.

2.2. Civil Society

Recognizes the best of nonprofit leaders who have found innovative ways to solve our most serious public problems. Recognizes and rewards those organisations doing exceptional work in all areas of charitable activity.

2.3. Education

Presented to individuals who have made extraordinary contributions to advance openness in education. This award recognizes career achievements and significant contributions in the education sector.

2.4. Business & Entrepreneurship

Recognizes the tireless journey, hard work, outstanding achievements and vision of Small Business and Entrepreneurial Success. It is a celebration of the most outstanding businesses and the exceptional business people behind these successful and growing businesses

2.5. Environment

This award is given to an individual who has demonstrated outstanding commitment to the conservation of the Environment, and courageously challenged Government and non-Government decision-makers. Celebrates the outstanding commitment and achievement of campaigners and grassroots environmentalists that showcase businesses or community projects that are good for the environment.

2.6. Health

Recognises and honours professionals and organisations driving change by creating affordable, accessible and sustainable healthcare throughout the

Southern Africa region by improving the quality of health services, creating a platform that unites the healthcare industry and demonstrates best practice. With an emphasis on initiatives that are well rounded, sustainable, holistic and responsible.

2.8 Justice & Law

Recognizes individuals who have made an outstanding contribution to improving access to justice, especially for socially and economically disadvantaged people. These are individuals that have devoted their careers to serving the public interest in their respective pursuits of justice. The fruits of their works have been the catalyst for positive change within the community-at-large.

2.9. Politics & Government

Recognizes the most promising politician, political party, politician, government advocacy group or employee who are having the greatest impact in the country or their communities and have been using their position to benefit others.

2.10. Science & Technology

Recognizes and honours outstanding contributions to science, engineering, technology (SET) and innovation in South Africa.

2.11. Sports

Recognizes the exceptional performances and accomplishments of athletes, administrators, coaches, teams and sports media personnel, on and off the field who continue to make our nation proud by displaying exceptional performance and attaining remarkable results in our communities.

3. CRITERIA FOR THE AWARDS:

The Award recipients will be selected on the merits and strengths based on a points system out of 20 for each of the following contributions:

3.1. Outstanding achievement or contribution through creative solutions; demonstrate significant, effective and efficient operations. This person shows outstanding creativity when confronted with challenges, issues or a need or desire for improvement. One might approach their work in the following ways:

- Actively seeks ways to advance beyond the status quo;
- Proactively identifies novel, creative ways to improve upon processes or service delivery;
- Implements change in a positive manner and strives to ensure its success;
- Demonstrates ability to stir the pot for positive, fresh impact;
- Approaches problem-solving with a solution orientation.

3.2. Exemplary service in leadership positions (committee or professional organization officer, role/membership). A strong leader demonstrates a unique ability to guide and inspire others, which in turn contributes to the effective and efficient functioning of their organisation. This person may possess, and make evident, strong leadership in the following ways:

- Inspires and encourages personal and professional development in others;
- Builds strong relationships that support a high level of trust and credibility;
- Adapts readily to new situations;
- Effectively persuades others using keen organizational awareness;
- Mentors and cultivates employees/members, creating a culture of respect that fosters an atmosphere conducive to achievement;
- Contributes to the success of an initiative that benefits those outside his/her own division and/or places emphasis on collaboration within and among division.

3.3. Sustained excellence in overall job performance (relative to skills, initiative and position). A person who ensures that learning is integrated with work, and uses the knowledge gained to improve business results may approach their work in the following ways:

- Converts information, business data and processes into opportunity;
- Views mistakes as stepping stones essential to further growth;
- Actively seeks ways to advance beyond the status quo;
- Proactively identifies novel, creative ways to improve upon processes or service delivery;
- Implements change in a positive manner and strives to ensure its success;

3.4. Dedication, consistent demonstration of a cooperative and positive attitude.

A person that possess the following traits:

- Promotes transfer of knowledge and influence from person to person;
- Recognizes and responds to differing learning preferences and cultivates other's abilities and talents;
- Models an open attitude toward self-evaluation;
- Promotes self-direction and empowers colleagues to make decisions;

3.5. Previous honors, awards, recognitions.

4. AWARDS COMMITTEE:

The Awards Committee will consist executive representatives from the following organisations:

- 4.1. LASEC (Pty)Ltd
- 4.2. AFRICAN HUMAN CAPITAL CONSULTANTS
- 4.3. NATIONAL UNION OF MINEWORKERS YOUTH STRUCTURE

5. DUTIES OF THE AWARDS COMMITTEE:

- 5.1. The **Awards Committee** shall be the sole and final judge in selecting the award recipients from the nominations submitted for each category.
- 5.2. Balloting results must be received by the Alumni Relations Officer by the date indicated.
- 5.3. The ballots of the committee and all results of the balloting shall be kept secret by the Awards committee and chairs except that the names of the recipients shall be divulged to the **Alumni Relations Officer** after the final ballot has been taken.
- 5.4. Communication about nominees between committee members (other than the Chairs) and nominators or other persons is prohibited.
- 5.5. The Chair of the Award Committee shall check to see that each nominee is eligible for the award as set forth under the regulations governing the award.
- 5.6. All members of the Awards committee shall receive a complete set of nominating credentials from the JB Marks Alumni Chairperson and shall return these to the Alumni Chairperson at the conclusion of the balloting.
- 5.7. Any member of the awards committee may ask the Alumni Chairperson to request additional information about the nominee from the nominator. Such information must be forwarded to the Alumni Chairperson who will distribute it to committee members.
- 5.8. The award may be omitted in any year that the members of the Award Committee decide that no deserving candidate has been nominated.

- 5.9. The Alumni Relations Officer shall invite the recipient of each award to the Annual Graduate Awards. The Principal Officer shall present the awards to the winning candidates.

6. SELECTION PROCESS

- 6.1. Awards Committee will choose a winner from each of the listed categories. The award committee will first choose their top three finalists from each category and interview them. The panel will then decide who the winner of that category will be using the point system criteria.
- 6.2. Out of the 10 winners the awards committee will then be tasked to choose the overall winner. This winner will be awarded the Alumni Trophy at the 2019 Annual Alumni Awards on 23 August 2019. The Alumni Trophy award may be omitted in any year that the members of the Award Committee decide that no deserving candidate has been identified.
- 6.3. The announcement of winners will be done on the 23 August 2019 at Emperors Palace.

7. TIMELINES

21 JUNE TO 21 JULY 2019

ENTIRES OPEN FOR NOMINATIONS

- 7.1. Nominees will be invited to submit their entry form and motivation (max of 500 words) to a designated email. Alumni Executive will compile and verify the entries until the closing date of 21 July 2019.
- 7.2. These entries will be handed over to the awards committee for adjudication, shortlisting and election of a winner.

22 JULY TO 4 AUGUST 2019

ASSESSMENT OF ENTRIES

7.3. During this period, the awards committee will assess the entries, interview shortlisted nominees and select winners of categories and the overall winner in line with their duties set out in paragraph 5.

8. PRIZES

- 8.1. Certificate of Acknowledgement
- 8.2. Medal
- 8.3. Mentorship session with Top SA CEO
- 8.4. Goodie bag from sponsors
 - 8.4.1. Journal
 - 3.4.2. Gift Voucher
 - 3.4.3. Various Goodies